

Insulect Australia Pty Ltd is an Australian manufacturing and wholesaling business with approximately 50 employees. Insulect Australia is structured as a sole owner company incorporated in Australia and has its headquarters in QLD. Insulect Australia has two additional sites located in VIC and NSW.

Insulect Australia's main operations include its production and warehousing sites, the services we offer customers and the workers it directly employs. Insulect Australia's operations also include its global sales and marketing program.

Insulect Australia's supply chains include overseas suppliers where components and complete products are made. Insulect Australia's supply chains also include services that contribute to its operations, such as the cleaning, servicing/maintenance and security companies that service Insulect Australia's offices.

As part of its statement, Insulect Australia reports on its actions to assess and address modern slavery risks associated with its operations, including its employment practices and providing training for workers as required within our systems.

Requirements for Managing Insulect Australia's supply chains are documented and evidence recorded as required. Insulect has identified its overseas suppliers as a key risk area and our internal procedures and policies outline how we will mitigate these risks.

We are committed to working with our suppliers to eradicate modern slavery.

Signed,

A handwritten signature in black ink, appearing to read "John Healey". The signature is stylized with a large, looping initial "J" and "H".

John Healey

Managing Director